

Employment Programs

Workforce Development Council of SW Washington

www.swwdc.org

The Southwest Washington Workforce Development Council works through WorkSource Centers and existing agencies in each county to provide specific tailored training and resources for employers, and job seekers. Employers can benefit from the following programs:

No-cost hiring programs

By use of WorkSource centers and community resources the Workforce Development Council coordinates employee recruitment, screening and assessment for your company at no cost.

Washington State Job Skills Program (JSP)

Provides customized, quick-start training projects before a business opens or expands. Using a local community college, and requiring a 50 percent company match (cash, in-kind, donated or loaned equipment, donated company personnel time or use of company resources), the training provides the maximum level of incentives for the employer, while providing competent and specifically trained employees.

Work Opportunity Tax Credit

Provides a federal income tax credit when employers hire targeted groups of job seekers. This tax credit can reduce employer federal tax liability by as much as \$2,400 per new hire.

On-the-Job-Training subsidies

Underwriting, under the Workforce Investment Act, of targeted populations (displaced workers, adults with barriers to employment and youth) training and on-the-job assistance – up to 50 percent of wages for up to 35 percent of the total work force for up to six months.

If you are interested in finding out more about a program, please e-mail the Workforce Development Council at info@swwdc.org and they will arrange an interview to see if your company qualifies.

WorkSource Centers & Affiliates

WorkSource centers and their Affiliates provide valuable services to help youth, adults, and dislocated workers find employment, and employers to obtain trained employees.

Services for Businesses

- Computer job-matching
- Electronic job postings and resume banks
- Help with recruitment and layoffs
- Assistance arranging customized training
- Information on business, industry and economic trends
- Workplace consultations

Services for Job Seekers

- Free use of computers, copiers, phones, faxes and other career resources
- Internet access to jobs
- Job referral and placement
- Classes on how to get and keep a job
- Information on the fastest growing jobs and wages
- Referral to training and other community services
- Access to Unemployment Insurance
- Translation services

WorkSource Locations:

Clark County

WorkSource Vancouver Town Plaza
5411 E. Mill Plain Blvd., Suite 3B
Vancouver, WA 98661-7046
(360) 735-5000
Administrator: Beverly Kimble

WorkSource West Vancouver
111 West 39th Street
Vancouver, WA 98660
(360) 696-8417

Clark College – WorkSource Affiliate
1800 E McLoughlin Blvd
Vancouver, WA 98663
(360) 992-2239
Contact: Maxine Mitchell

Cowlitz/Wahkiakum County

WorkSource Cowlitz/Wahkiakum East
711 Vine Street
Kelso, WA 98626
(360) 577-2250
Administrator: Erin Chambers

WorkSource Cowlitz/Wahkiakum West
1526 Commerce Avenue
PO Box 2129
Longview, WA 98632
(360) 425-3430
Administrator: Debby Barry

LCC – WorkSource Affiliate
1600 Maple
Longview, WA 98632
(360) 442-2331
Contact: John Krause

Skamania County

Stevenson WorkSource Affiliate
704 SW Rock Creek Drive
Stevenson, WA 98648
(509) 427-4464
Administrator: Beverly Kimble

Youth Programs

Educational Service District 112

www.esd112.k12.wa.us/index.html

Youth Workforce Program

This program, funded by the Workforce Investment Act through the Southwest Washington Workforce Development Council, provides employers with trained workers, ages 14-21, for a minimum of 240 hours. The workers are monitored, supervised and paid by the Youth Workforce Program. At the end of the program employers may wish to extend the period for another 500 hours of on-the-job training. Participating in this program may also make the employer eligible for the Work Opportunity Tax Credit if the youth is later hired as an employee.

Contact: Jeanne Bennett

jeanne.bennett@esd.112.org

(360) 750-7500 x 146

Locations:

Clark

ESD 112
2500 NE 65th Avenue
Vancouver, WA 98661
(360) 750-7500

Skamania

Stevenson WorkSource
704 SW Rock Creek Drive
Stevenson, WA 98648
(509) 493-5020

Cowlitz

ESD 112
1708 Allen Street
Kelso, WA 98626
(360) 501-4392

Wahkiakum

Wahkiakum County Human Services
42 Elochoman Valley Road
Calthlamet, WA 98612
(360) 795-8630

Work Study Programs

State and Federal funds subsidize up to 75% of student earnings within defined criteria. Students are selected for programs according to need and concurrent enrollment in financial aid program. Participating organizations must be licensed business, secular, and non-political. Students may work up to 17 hours per week in Federal or Institutional Work Study programs, and up to 19 hours per week in State Work Study programs.

Clark College

workstudy@clark.edu

Financial Aid Office – Work Study
Office Hours: 10-5p
(360) 992-2586

WSU

finaid@vancouver.wsu.edu

Financial Aid Office – Work Study
(360) 546-9559

Contract Labor

Goodwill Industries

www.goodwill.org

Goodwill Industries operates both in-house and community-based contracts for a variety of businesses. Workers can even be trained to meet the specific needs of your business. For specific information about Goodwill contract and industrial services you may contact:

Ellen Brown
(240) 333-5200 ext. 5270

Rick Nelson
(240) 333-5200 ext. 5271

Local Goodwill Headquarters:

Goodwill Industries of the Columbia Willamette

1943 SE 6th Street
Portland, OR 97214
(503) 238-6154
goodwill@giwc.org

Goodwill members prepare people for jobs and match them with local employers. Local Goodwills may also consult with employers about hiring employees with disabilities, or inform them of special funding opportunities and tax benefits available. Programs and services offered vary from location to location, but typically include:

- Employee Matching
- Customized Skills Training
- Workplace Accommodation
- Temporary Service
- Resource for Working with People with Disabilities

To learn about the specific programs available in your area you may call (800) 664-6577 and enter your ZIP code or you may search online for your local Goodwill at the address above.

NOTE: Information describing employment programs was taken from www.swwdc.org, www.wa.gov/esd/work/employment.html, www.clark.edu, www.vancouver.wsu.edu, www.esd112.k12.wa.us, and www.goodwill.org.